

**Appropriate participants:**

Those who are already leading, or preparing to lead any kind of team – which would include paid members of staff or teams of volunteers, or a mix of both.

The course is delivered in the following formats:

- Partner and small group discussion
- Games and activities
- Larger group feedback
- Active participation

Course aims and objectives:

- To increase participants confidence, knowledge and skills when leading and managing a team.
- To examine practical strategies for supporting different kinds of teams including virtual teams, multi-agency teams, multi-sited teams and teams in place.
- To use theory to underpin best practice when supporting team development.
- To recognize the skills of the individuals within the team and how to support development.
- To enable participants to identify and develop their own leadership style and recognise its impact upon their team.
- To offer an opportunity deal with issues arising within teams and develop practical strategies and solutions.

Course Outline:

- Welcome and introductions and outline of the course.
- Definitions of team management and why it matters.
- Roles within a team and their impact – (Belbin et al)
- Managing different types of teams (virtual, multi agency, remote, etc)
- Managing the individual within the team.
- Leadership versus management (McGregor)
- Reviewing Leadership styles – a bit more theory into practice.
- The impact of performance management, motivation and delegation
- “When good teams go bad” - scenarios and solutions
- Review of day and evaluation.

All participants will receive training support booklet with the course content alongside additional resources.

Course duration:
10.30am to 4.30pm.

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Be Magnificent

Always looking forward

Making Teams Work: Leadership and Management

This one-day course allows participants to explore issues around team management and leadership. They will examine best practice around leading, motivating, supporting and developing a team in a variety of situations. The course is experiential as well as theory based. It is designed for participants to share their own experiences in this area as well as supporting the design and delivery of future work for themselves and their teams. Participants will engage in a range of activities and examine evidence-based theory to improve their understanding and delivery of work in this area.



ABOUT US

Be Magnificent was set up to enable and empower women, children and young people. We are passionate about promoting change, challenging “the way it is”. We are determined to ensure that opportunities are open to all and not “under glass” for so many.

Our mission is to help all women, children and young people to recognise their full potential and power and be magnificent in whatever direction they choose to go.

At a time where misogyny is rife, where women face attack simply for walking home, and are abused online for speaking out or simply being female, we are determined to offer opportunities to gain skills and confidence for them to make their own choices and make their own way.

We are excited about working with partners in our communities to provide these programmes. We recognise that funding for community services is limited which is why we aim to work with our partners to identify and secure funds to provide these services to whoever wants to attend.

We live in challenging times. We understand that to be able to access education, activities and opportunities we must build enough self-confidence and self-belief to take the first step. We believe in women, children and young people. We believe in our communities. We look forward.



COURSES

Our courses can be commissioned by one organisation for a number of staff, but we believe in the high value of multi-agency working. For this reason we will provide a calendar of training opportunities whereby organisations of any size can book one or more of their team members on to the courses to train alongside other professionals and volunteers in their geographical location.

Our courses for professionals and volunteers concentrate on the appropriate knowledge, skills and attitudes to deliver exceptional work in demanding times.

Our service user programmes are designed to support women, girls and young people to see what they already are and what they already have, and be curious and ambitious about what is ahead.

MISSION

Be Magnificent is a not-for-profit company delivering training courses to benefit the community. Specifically our activities will provide benefit to women, children and young people, along with the organisations who work with them. We provide training courses for those working with women experiencing social exclusion or at risk of experiencing social exclusion.

We provide training programmes for professionals and volunteers alongside direct delivery courses for women and young people. As we grow, we intend to recruit women with lived experience, offering volunteering and supportive employment opportunities to survivors.